Celebrating 40 Years

2017 marked our 40th year of providing person-centered services to people with disabilities and we celebrated this milestone throughout the year.

We celebrated our caregivers, who put heart and soul into everything they do, as evidenced by the connections they make with the people they work with. This connection provides a level of support that is built upon trust. CCRI is an organization that is so different from many others in our space because of these deep connections. While this isn’t something that shows up on our balance sheet, the dedication of our caregivers is an asset and a true differentiator to how we run our business. Our caregivers are the key to our success.

We celebrated our community, which has changed a lot over those 40 years. Four decades ago, when we wanted to build our very first home, we were met with strong opposition and ultimately unable to buy property or build within the Moorhead city limits. Our founding families knew this was based on unfounded fears and negative stereotypes. They knew education and advocacy was necessary to move forward. Today the community sees the value we offer and supports our important work. The community welcomes 37 of our homes throughout the area. And through a capital campaign, helped us to build a new building we proudly paid off in 2017. Our new building is truly a learning environment that is a great compliment to the people and business of CCRI. We are grateful.

We celebrated those we serve and their families. Their confidence in our work and the fact they entrust us with their precious family members drives us to continue to come up with creative solutions with one goal in mind: to enhance people’s lives. This enhancement is neither frivolous nor exorbitant. It’s what we all want out of life: to live in a safe and encouraging environment that allows us all to become the best people we can be.

We celebrated grass roots efforts and the power of voices! CCRI is an active member of the Best Life Alliance, a statewide coalition of more than 130 organizations, people with disabilities, families and supporters advocating for Minnesota’s Home and Community-Based Services. These are the essential services our clients and families rely on. Our caregivers have demanding, highly-skilled professional jobs and should receive competitive wages. Unfortunately, their pay is directly tied to state reimbursement rates set by lawmakers and has NOT kept up with rising costs over the past
decade. Due to these low wages, there are more than 8,700 unfilled caregiver jobs in the state today. This industry simply cannot hire the staff they need. It’s a constant struggle to recruit, train, retain and operate with high turnover rates. I have to give a big shout out to all of our clients, team members, families and supporters who contacted our legislators, attended town hall meetings and went to the capital to visit face to face with our policy makers to stress just how critical the jobs are that caregivers hold. Thank you.

Our 40th was definitely worth celebrating all year long! We have grown dramatically. What started as 15 team members caring for eight people in one home has grown into more than 550 team members caring for more than 450 people in our community. CCRI has 37 homes in our area that we support 24/7. In addition, we provide support in more than 340 family and individual homes. Clay County recently shared that around 700 people in our community receive services like CCRI provides. I’m so proud CCRI supports more than 50% of them. What a wonderful opportunity and honor.

Our programs provide a special level of support and standard of living for people. There’s really nothing better than helping someone improve their life, and we have made this our mission. Our work continues as we find ways to accomplish this. We have the infrastructure, the leadership, the team and the support of our community to best serve those who need us.

From our CCRI family to yours,

Shannon Bock
Executive Director

www.CreativeCare.org
Our Mission

To enhance and enrich the lives and learning of people with disabilities.

CCRI Board of Directors

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CCRI Senior Leadership (Left to Right)

Eric Hilber, Supported Living Services Director—19 years
Mark McGuigan, Business Manager—17 years
Melanie Eidsmoe, Supported Living Services Assistant Director—12 years
Jody Hudson, Development/Communications Director—18 years
Shannon Bock, Executive Director—23 years
Shelly Thompson, Human Resources Director—2 years
Kent Schultz, Information Technology Director—12 years
Lynette Weber, Options Director—26 years
Dave Pompe, Options Assistant Director—18 years
I remember my first training shift at CCRI, nervously walking up the stairs to my clients’ home. Morrie was sitting in a folding chair watching for their bus. I don’t think anyone has ever greeted me so excitedly. Morrie eagerly asked me so many questions about myself…where was I from? How many siblings did I have? What am I about? He had coffee in the most delicate little tea cup and yet he was gesturing wildly. I saw the coffee splashing on the floor and he was totally clueless that it was happening because he was so focused on getting to know me.

As I watched Morrie interact with the guys we served, I felt he was the perfect introduction to CCRI, because he personified everything CCRI stands for. From that day on, I spent 14 hours per week working beside Morrie on Tuesdays and Wednesdays and I so looked forward to them. Morrie couldn’t sit still, he always had to be talking, entertaining, or scheming. He would invite several sites over to the house and we would have a big party—usually weekly. He was so busy at the parties—sitting down with each individual and making them feel like they were the most important person in the room, coffee splashing onto the floor. His eyes would light up when he thought of something fun everyone could do…like making s’mores around the table with his mini s’more maker, building garden boxes so each person could tend to their own garden, and making the home into a petting zoo with kittens, guinea pigs, and chicks. Everyone was always laughing and smiling. When I saw clients on other days of the week when Morrie wasn’t working they always asked, “how’s Morrie?” Morrie taught me how important it was to make others feel important.

Morrie was my friend. There were so many nights where my shift would end and Morrie would say his classic line, “looks like it’s time for you to head for the hills”. Yet there I would stand, 45 minutes past my shift, while the guys all slept, talking to Morrie about my family, my education, our ideas for events for the guys, Morrie’s children, wife, animals, and projects. Morrie taught me the importance of being present for others in an age full of technological distractions.

When I got the news that Morrie had passed away, I felt the need to write something to honor him. He taught me so much and he loved others so well. I don’t think I’ll ever know anyone like Morrie. So I want to try to be more like him in the way he makes others feel like they matter. Inclusivity matters, and a simple conversation and reaching out to one another can make the biggest difference. I will so miss those coffee stains. In my mind, they will be the loveliest memory of Morrie—a sparkle in his eye, so invested in somebody that it caused him not to feel the hot coffee dripping down his hand.

www.CreativeCare.org
Leaving the Nest
by Amber Lobdell

It was sleeting when I pulled up to Lee and Karen Swanson’s home to talk about their sons, but I was greeted warmly and seated at the table, their rescue dog perched at my side for an ear rub. It was meaningful to be there, as it was the home their boys grew up in. As we talked, Karen would reminisce, with a bright smile, pointing out the window to where the boys would jump on the trampoline, or how their sheep dog used to herd the neighborhood kids. The boys, Justin (now 23) and Sean (21), were both diagnosed with autism when they were young and receive services through CCRI. Lee and Karen talked about the boys as toddlers and how differently their diagnoses came about. They talked about family trips to Florida, and their eyes lit up when they showed me photographs of the boys at camp, and themed ’80s nights with their sons—Lee wearing metallic gold Hammer pants. I couldn’t help but piece together all of these memories in the foreground of the family home.

The house also reminded Lee and Karen of scars of hard times—the tile that needed repair from when Sean was overcome by his OCD and couldn’t stop hitting his foot on it, or couldn’t cross a threshold when the floor changed texture. As I sat with Karen and Lee, I found myself admiring the strength of their family and support for one another. I admired the way they sought out and built their own communities, support groups, and networks. They met other families and embraced and accepted each other when other people and places did not. They had a village of people coming into their home: respite staff, specialists, and therapists. If they didn’t feel an opportunity existed for their sons, they created it. They started the FM Challengers, an adaptive baseball team, and the need became apparent as registration numbers grew. The boys attended church groups, activities, and camps. All the while, Karen and Lee worked their full-time jobs in opposite schedules so one parent was available for their sons.

As we visited, I remembered reading an article by a mother who used the phrase,
“I gave him wings” instead of “I let him go” in regard to her son “leaving the nest”. There’s a lot of bird metaphors in parenting apparently...but this struck a chord with me. Because, as a parent, you never just let go—whether your child has special needs or not. But sitting there I just kept thinking of that article and the different meanings “leaving the nest” could take on and the ways a parent could watch their children’s wings unfold....

When Sean was 18, it became apparent that his behaviors were no longer manageable at home. Karen’s eyes filled with tears as she recalled how difficult the decision was to implement Supported Living Services through CCRI for him. The family had an idea of what the timeline would be for him leaving home, and this felt shorter than they anticipated. While it wasn’t easy (especially when your son is in need of 24-hour supports), the Swansons knew it was necessary—and also healthy for the family’s future—to not be the center of their son’s life. Sean now lives in a CCRI home with three roommates. He enjoys his caregivers and has settled in and is doing well, staying busy with activities and receiving regular visits from Karen and Lee. The family also manages to squeeze in trips to do one of Sean’s favorite things: ride rollercoasters at the Mall of America.

The Swansons had also been planning for Justin’s future. They had spent a lot of time out at Farm in the Dell, a rural setting where people with disabilities can live and work on the farm, and this was the plan for Justin to live. Justin began letting his parents know he was ready for more independence. He started to leave the house, riding his bike to restaurants and finding other ways to separate. However, Justin was adamant he wanted to live in town and not in the rural setting they had originally planned. When the Swansons received a call from CCRI that there was a place in the Independent by Design Program, Justin was totally on board. He was able to move into an apartment with a roommate. “The transition was so smooth,” Karen said, “and we can’t even get him to stay overnight here anymore.” Justin does his own laundry, cooking, and cleaning. He is learning to manage his money. Staff help him out a couple hours per week and, through technology tailored to him, CCRI’s IBD staff are able to detect if Justin leaves at an unusual time and can call or visit to check to make sure everything is okay. Justin rides the bus to work at Pizza Ranch and remains very involved in activities: socializing with friends (especially his best friend Kevin...Lee referred to them as Curly and Moe), church, CCRI activities, and one of his favorites: riding his three-wheel bicycle to the gas station.

With CCRI and the strength of their parents acting as support beneath them, the brothers’ wings began to unfold, each in their own way. CCRI helped the Swansons to find the right fit for their boys to seek out their independence and the ideal settings for their different lifestyles. Karen and Lee are now able to relax, knowing the boys are flourishing and living their lives. And in the past year, Karen and Lee were able to do what once seemed impossible: they took flight...literally...just the two of them, for a two-week trip to Israel. Karen said she never thought it would be something they could do. I asked if they worried about their sons at all while they were there. She replied, “no, we knew everything would be okay.”
Joey Goes to Camp

Joey Zimara was born with Cerebral Palsey and lived a relatively normal life. He could talk, take care of himself, feed himself, play with friends and loved to attend summer camps with his twin sister. When he was 9, Joey suffered a traumatic brain injury. Joey went into a seizure while on a train with his family. The train was in the middle of nowhere, miles away from any hospital. Joey seized for hours until he was able to be airlifted to the nearest hospital. There the doctors said Joey would never walk, talk, play or be able to feed himself again.

However, Joey beat the odds and began to recover. Though he has not regained all of the skills he lost, he is able to walk, run, and feed himself independently. He is working hard on gaining his language back—which is increasing every day. Joey’s brain injury left him with major difficulties with his impulse control and aggression. He requires someone to always look out for his safety.

Every summer when his sister would go to camp without him, Joey’s emotions would sky rocket. It was something the two of them attended together every summer prior to his accident. There were a few difficult summers until McKenzie Hastad came along.

McKenzie previously worked for a camp in Texas that specializes in accommodating children with severe disabilities. She knew getting Joey to a summer camp would not be impossible. Joey’s team was ecstatic! The next barrier: the cost. Not taking no for an answer, McKenzie and Joey’s team wrote a nomination to radio station BIG 98.7’s Christmas Wish program. More than $1,500 dollars was raised, which covered the cost of camp! The next hurdle: preparing Joey for the trip. Without hesitation, McKenzie jumped at the opportunity to bring him.

Joey struggles with sitting in one spot for long periods of time. He enjoys constant movement. So, over the next few months, the two of them would go to the airport and practice going through security. Joey’s team also made a social story which was shared with him multiple times each day for months.

Finally, it was time to board the plane. Joey was excited, but nervous. But McKenzie was there to support him the entire way. With some bumps and hiccups and lots of movies on his iPad, they made it to Texas! Joey was finally able to experience summer camp again in a setting that seemed like it was built just for him. He was able to safely explore independently. McKenzie was there the entire time as a familiar face to Joey, even though he was really enjoying meeting new friends! The week went by and Joey and McKenzie flew back to Fargo together (experiencing some delays, but McKenzie was ready and had lots of entertainment in her carry-on).

It took dedication, patience and bravery to take on this massive event and the belief that anything is possible. Despite challenges, accommodations can always be made.
CCRI was founded in 1977 by parents who had similar dreams for their sons and daughters. They were unhappy with the institutional setting that was offered. They wanted to create a care-driven, community-based option for their children. They were tired of having their kids conform to the basic one-size-fits-all service option. Their vision, direction and hard work helped to make CCRI what it is today.

So, when the founding families of The Farm in the Dell began inspiring us with their hopes and dreams, we did what we could to help them begin the daunting task of getting started. Just like CCRI, this group of parents wanted additional opportunities for their children. Their goal was to provide a residential and vocational opportunity for people with disabilities in a rural, farm-like setting as current options were city based. The Farm would also create jobs for people who wanted to live in town, but wished to work in a rural setting. They wanted to provide an opportunity for people to lead lives of purpose and fulfillment.

We met with their board and helped them navigate rules, regulations, licensing and hiring practices. When asked to provide the residential piece of their puzzle, we immediately agreed. It’s a wonderful partnership. CCRI focuses on the residential component and the Farm focuses on the vocational aspect. CCRI rents the house from the Farm and is responsible for staffing it 24 hours a day. We also coordinate the individualized programming for the four young men who live there.

Together we are able to provide new opportunities for people with disabilities. They can live and/or work on a 30 acre farm in rural Moorhead. The community benefits as well. The Farm hosts festivals, barn dances, harvest parties and has an amazing pumpkin patch. Their CSA is growing in popularity (www.farminthedellrrv.org/csa.html).

CCRI is grateful for this collaboration and for the opportunity to offer something that’s unique and rewarding to the people we support and to our community.

**Planting the Seeds of Opportunity** by Jody Hudson

Roommates Chris, Evan, Kevin and Alex
It popped into my head one day (when I was attending a CCRI Life Enrichment event with my clients) that almost every moment I was seeing around me would make a beautiful snapshot. So many times at each dance, event, trip, or class I’ve attended I’m tempted to take out my phone and take a photo of these real, funny, or heartwarming moments. But I have to show some restraint—if I become some kind of CCRI paparazzi it takes away from the raw, honest connections I see in real time.

CCRI’s Life Enrichment program is unique to the industry, but it is so very important to the health and well-being of those we serve. At the heart of the program is Mercedes Eke, CCRI’s Life Enrichment Coordinator. Mercedes previously worked as a DSP at CCRI while she went to school for gerontology and had always wanted to be an activities director at a nursing home. When she graduated, she was hesitant to leave the family she had found at CCRI. Then, the Life Enrichment Coordinator position became available and Mercedes was able to follow her dream of life enrichment and remain at CCRI.

It’s easy to spot Mercedes at Life Enrichment events, there are always CCRI clients surrounding her, laughing, visiting and smiling. Every Tuesday, Mercedes teaches a healthy cooking class and every month the class grows bigger. Mercedes often hears about clients, staff, and visitors making the recipes outside of the classroom. Some clients are even making their own “Cooking with Mercedes” cookbooks. For the first time, many individuals are learning that cooking healthy can be fun and delicious. And sometimes, food is purely celebratory—once per month, Mercedes hosts “Birthday Club” at CCRI to acknowledge all of the birthdays for that month. With 60–70 people in attendance smiling, laughing, and visiting—it feels like one big family potluck.

But beyond strengthening the CCRI community, The Life Enrichment Program connects individuals to the larger Fargo–Moorhead community as well. In the summer, CCRI hosts a softball league that is open to athletes from around our community. It consists of six teams, five games and an awards ceremony at a RedHawks game. Volunteers
from the community help coach, score keep, and run bases with clients. The sheer joy of the volunteers and community prove they are enriched as well by coming together for these games.

Beyond softball, there is bingo, winter and summer fishing trips, Day Camps, Adventure Thursday, game day, bowling, free Tutti Frutti night, CCRI dances, and countless other activities. Every month, Mercedes sends a calendar to clients—every single day has a CCRI or community event. All of these activities are a great way to get people out of the house, try something new, and socialize. Quite often when clients finish making a craft or cooking they will hang around and play games, visit, or help others.

While Mercedes has been in her current position for just a year-and-a-half, the amount of “snapshots” she has created are impossible to add up. Some snapshots are easy to imagine because, well, there are physical snapshots and colorful stories. Mercedes has attended small trips—the Twins, Timberwolves, Wild, and Vikings games each year...although it feels wrong to call them “small trips” knowing how BIG they are to so many of those we serve. I know that my client, Brad, talks about these trips half a year before they occur with eager preparation, and wakes up at 3 a.m. unable to sleep with excitement the day of. We have dyed his beard purple for “the big game” and his snapshot of when he met a Vikings cheerleader still remains proudly displayed on the coffee table in his living room.

Mercedes also plans bigger trips—she shared about going to San Francisco, Denver, and Disney World this past year. Trips are something clients must save up for to attend, so it is a very special experience for them. Because of the nature of traveling with one another, Mercedes discovers new facets to each individual. In Denver there are street pianos on their main street and one of our clients surprised everyone on the trip by playing her “happy song” on piano. Mercedes didn’t know she played until she sat down and started playing her beautiful song. They sat for 15 minutes while she played and a crowd formed. On the plane ride back from Denver, another individual taught Mercedes how to knit. And despite all of the magic of the Disney, Mercedes’ “snapshot moment” was swimming in the pool with an individual who is wheelchair bound. She shared, “He kept telling me to bring him under the fountain so we’d get sprayed with water. I’ve never seen a bigger smile!”

Sometimes the biggest snapshot moments might not seem big at all from the outside, but as a caregiver I know one-on-one moments that show someone they are seen and included are the most heartwarming of all. I was moved when Mercedes shared with me she also makes site visits for people who cannot make it to activities. If they can’t make it to cooking or craft class, she brings it to them. There are currently eight different homes she visits throughout the month. One individual she visits cannot use her hands. So instead, Mercedes brings activities over she can do using her feet. Together they paint, draw, and cut paper with their toes.

My love for the Life Enrichment Program comes from how clearly it impacts individuals as well as the connection staff and clients have with one another. And, from working as a caregiver for the past six years, I see the light it brings to my clients eyes as they prepare to embark on a new adventure, or excitedly ask, “is there Bingo today?!” I have heard the words “CCRI family” used repeatedly by staff and clients in my past six years of employment (I think I even used it a few times in this piece). And I think it’s because CCRI truly lives up to its name “Creative Care.” In doing so, our lives are all enriched by the experiences we’ve shared, and the bonds are strengthened by helping individuals to truly LIVE a colorful life full of snapshots.
Because of You...

Thanks to volunteers, generous donors and committed team members, the opportunities were abundant in 2017.

Camp HERO
CCRI brings their own team members and medical staff to ensure a safe and pleasurable experience. Caregivers have worked with the campers in their home setting which is reassuring to the camper and their family. This familiarity eases fears and allows people to relax, make new friends and participate in fun activities in a completely accessible environment.

Fargo Marathon 5K
Participating in the Fargo Marathon 5K has become a tradition for many of the people we support, their families and our team members. It’s a fantastic event that fosters friendships, encourages participation and inspires people to do more and push limits.

Adaptive Softball
The CCRI-led Red River Adaptive Softball League is a competitive coed league. The league is funded by donations, has one paid staff and relies on volunteers from the community to coach, umpire and help coordinate the games. Volunteers also run wheelchairs to bases, bat for a few people and do whatever they can to make the experience an enjoyable one.
**Talent Show**
CCRI supports people who are great dancers, amazing musicians, storytellers, artists, chefs and comedians. We are thankful to our donors for helping us to encourage people to share their talents.

To volunteer your time at any of these events contact Anna Larson at 218-331-2036 or email her at ALarson@CreativeCare.org.

**Prom**
The annual prom provides a magical night for everyone who attends. It’s an evening of glamour, dinner and dancing. Formal wear as well as hair and makeup services are donated by members of the community. Local high schools donate their prom sets and many student volunteers serve as escorts at the Grand March.

**Day Camps**
A variety of outings are offered throughout the year—from ice fishing to lake trips to hayrides on a farm, our activities are as diverse as the people we support. Thanks to our gracious donors we are able to provide barrier-free outdoor experiences.
2017 Achievements

167 people were served by our mental health department
17 people were served by our Independent by Design program
683,400 hours of service were provided to people with disabilities

1,352 people applied to work at CCRI
26,175+ hours of training were provided to team members
40% of new hires were from employee referrals
56% employee retention rate was maintained (industry average is 50%)

$111,341 was invested in life-enhancing opportunities for the people we serve

93 CCRI athletes participated in Fargo Marathon events
79 CCRI team members made Fargo Marathon participation possible
77 athletes participated in Red River Valley Adaptive Softball
18 volunteers helped run Red River Valley Adaptive Softball

6 interns made priceless contributions to our team
2,201 volunteer hours were committed to helping CCRI
142 volunteers helped enhance the lives of people with disabilities
$50,777 were leveraged through volunteer hours

59 people attended Camp HERO
230 people attended CCRI Prom

92% of CCRI team members would recommend CCRI to their friends as a great place to work
2018 Challenges—Our Funding Gap

Each year, a portion of our budget comes from philanthropic support and gifts from caring people like you. We call this amount our funding gap. Closing the gap in our budget for numerous life-enhancing activities not funded by the state will take $108,644 in community support this year. This fund supports Camp HERO, Adaptive Softball, Prom, Talent Show and individualistic needs like therapies, art supplies, clothing, memberships, etc.

Service Enhancement Funding Gap
$112,766 Budget

Greatest Need Fund Gap
$98,000 Budget

$108,644
Funding Gap

$32,587
Funding Gap

To close the gap on our Greatest Need Fund will take $32,587 this year. This fund supports things we would like to accomplish that general and/or operating financial resources have kept us from accomplishing. Examples are technology/software, staff training/leadership, home modifications, transportation, and agency innovations.

“I support CCRI because I believe in the necessity for taking care of all people. When someone is born with a disability or an accident or life event cause a disability they are not a lesser value to society. The work CCRI does to give their clients a home, healthcare, and hope gives meaning to taking care of all God’s children. I am happy to help out however I can.”

—Julie Rokke
CCRI Board Member
Our supporters donate on-line, mail in checks, volunteer at events and help us meet our funding gaps. We receive donations from people all around the country who generously support our cause and make the work we do possible. Thank you.

Honorariums/Memorials

In Memory of Harold “Sonny” Balzum
Gilbertson, Shannon & Linda
Hovland, Harriet

In Memory of Darrel Barth
Dykema, Beth
Gilbertson, Shannon & Linda
Grant, Kirstin
Hovland, Harriet

In Memory of Linda Barth
Barth, Gerald & Marge
Behrens, Melva
Bock, John & Shannon
Dibley, Doris
Grigel, Sharon & Gary
Johnson, Victor & LaVerne
Nelson, Lorraine
Nissen, Helga
Sanden, Boyd & Dianne

In Memory of Joanne Bissett
Gilbertson, Shannon & Linda
Hovland, Harriet

In Memory of Willie Bock
Bock, Barb

In Memory of Marge Brandt
Behrens, Phil & Jennifer

In Memory of Florence DeNeies
Hendrickson, Donna

In Memory of Delores Dronen
Wichmann, Nancy
and Michael Henning

In Memory of Florence Engelhardt
Hendrickson, Donna

In Memory of Sidney Erstad
Gilbertson, Shannon & Linda
Hovland, Harriet

In Memory of Frances Fadness
Dykema, Beth
Grant, Amanda
Grant, Kirstin

In Memory of Alfred Fagerlie
Gilbertson, Shannon & Linda
Hovland, Harriet

In Memory of Ray Galle
Sanden, Boyd & Dianne

In Memory of Brenda Gorder
Gilbertson, Shannon & Linda
Hovland, Harriet

In Memory of Harold Graff
Gilbertson, Shannon & Linda
Hovland, Harriet

In Memory of Ordell Grant
Behrens, Phil & Jennifer
Bock, John & Shannon
Brager, Holli
Dykema, Beth
Gilbertson, Shannon & Linda
Hovland, Harriet

In Memory of Oscar Hagen
Hendrickson, Donna

In Memory of Diana Harms
Bock, John & Shannon
Harms, Troy

In Memory of Donald Hausten
Gilbertson, Shannon & Linda
Hovland, Harriet

In Memory of Mark Heistad
Hendrickson, Donna

In Memory of Howard Heitman
Gilbertson, Shannon & Linda
Hovland, Harriet

In Memory of Gary Hermanson
Bock, John & Shannon
Gilbertson, Shannon & Linda
Hanson, Glen & Renae
Hermanson, Michael & Carol
Hovland, Harriet
Ketterl, Kurtis & Patricia
King, Jeff & Rhonda
Langager, Mary Ann
Wiese, Gregory & Carole

In Memory of Diane Hilde and Bob Jenkins
Rurup, Dorene

In Memory of Wyman Holland
Hendrickson, Donna

In Memory of Floyd Hovland
Kautz, Joyce

In Memory of Harriet Hovland
Bock, John & Shannon

In Memory of Keith Hovland
Gilbertson, Shannon & Linda
Hovland, Harriet

In Memory of Gladys “Mickie” Jensen
Bookman, Jason & Renae
Boucher, Gordon & Nancy
Erickson, Dennis
Neyes, George & Marlene
Neyes, Lori

In Memory of Betty Johnson
Stock, Arlene

In Memory of Laura Johnson
Skarpness, Karen

In Memory of Shirley Johnson
Wald, Paula

In Memory of Sylvia Johnson
Johnson, Victor & LaVerne

In Memory of Agnes “Aggie” Crowell Johnstone
Gilbertson, Shannon & Linda
Hovland, Harriet

In Memory of Gary Kuehl
Sanden, Boyd & Dianne
In Memory of The Mother of Mark & Tammy Laufenberg
Johnson, Victor & LaVerne

In Memory of Gordon (Corky) Lewis
Bock, Barb

In Memory of Ryan Lopez
Bock, John & Shannon
King, Jeff & Rhonda
Sanden, Boyd & Dianne

In Memory of Edwin Lundberg
Gilbertson, Shannon & Linda
Hovland, Harriet

In Memory of Corky Lewis
Bock, Barb

In Memory of Ryan Lopez
Bock, John & Shannon
King, Jeff & Rhonda
Sanden, Boyd & Dianne

In Memory of Ryan Lopez
Bock, John & Shannon
King, Jeff & Rhonda
Sanden, Boyd & Dianne

In Memory of Ryan Lopez
Bock, John & Shannon
King, Jeff & Rhonda
Sanden, Boyd & Dianne

In Memory of Margaret Rosendahl
Gilbertson, Shannon & Linda
Hovland, Harriet

In Memory of Rick Mathison
Mathison, Zona

In Memory of Madeleine Meissner
Sanden, Boyd & Dianne

In Memory of John Moe
Landsem, Gary & Karen
Parker, Char

In Memory of Mauritie "Morrie" Nissen
Bock, John & Shannon
Gilbertson, Shannon & Linda
Grugel, Sharon & Gary

In Memory of Maurice "Morrie" Nissen
Bock, John & Shannon
Gilbertson, Shannon & Linda
Grugel, Sharon & Gary

In Memory of Maurice "Morrie" Nissen
Bock, John & Shannon
Gilbertson, Shannon & Linda
Grugel, Sharon & Gary

In Memory of Maurice "Morrie" Nissen
Bock, John & Shannon
Gilbertson, Shannon & Linda
Grugel, Sharon & Gary

In Memory of Maurice "Morrie" Nissen
Bock, John & Shannon
Gilbertson, Shannon & Linda
Grugel, Sharon & Gary

Donors & Partners
Thank you for your generosity in enhancing and enriching the lives and learning of people with disabilities.

$10,000 or more
FM Crusaders MC
RDO Equipment Co.

$5,000–$9,999
Dakota Medical Foundation
Fargo–Moorhead Area Foundation
Nova Fire Protection, Inc.

$2,500–$4,999
Gate City Bank
Medical Pharmacy
Moorhead
Offutt Family Foundation

$1,000–$2,499
The Barry Foundation
Bell Bank
Beyond Business
BNI Group
BNI Mountain Climbers
Bock, John & Shannon
Bremer Bank
Cargill
Espel, Tom & Carolyn
Kettner, Kevin & Valrey
King, Jeff & Rhonda
Microsoft

Matching Program

$500–$999
Anonymous
Bartel, Monroe & Doris
Baumann, Phil & Patti
Berkeley, Bethany
Bjore, Jeannie
Blow's Sew-n-Vac
Christensen Group
Dale Carnegie of ND and MN
Danielson, B & Virginia

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In Loving Memory
Linda Barth
Gilbert Castorena
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Gary Johnson
Rachel Schoephoerster
Robert Schumacher
$250–$499
Bert’s Truck Equipment
Anas, Jonathon
Arnold, Dani
Baer Farms
Bennett
Hougum Agency
Bock, Barb
Borgen, Ben
Camrud Foss Concrete
Construction
Crawford, Matt
Crone, William & Arlene
Danielson, Jim
Dawson Insurance
Decker, Nancy
Deutsch, John
Dufault, Natalie
Duncan, Jodi
Elevate
Human Potential
Erickson, Kayla
Family & Friends of Linda Barth
Fargo–Moorhead RedHawks
Hauff, Ashley
Hawley Lions Club
Hendrickson, Donna
Hudson, LuAnn
JGB LLC—Kilstone Brewing
Johnk, Spider & Cheryl
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Larson, Rick & Anna
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Lysne, Marjo & David
Markey and Associates, Inc.
Mathison, Zona
Olson, Kari
Pieper Shingling & Construction, Inc.
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Regner, Steve & Wendy
Reveling, Jeff
Sapin, Debora Heng
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Sogge, Shigella
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Todd’s Alignment & Repair
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West Acres Development, LLP
Wietersma, David
Wiger, Chuck & Scarlett

$100–$249
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Altendorf, Steve & Kristal
Amundson, Cheryl
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Anderson, Steve & Joyce
Anderson, Tamara
Anseth, Laurie
Askegaard, Barbara
Askegaard, Claire
Askeson, Sandra
Aspire Financial
Astrup, Joni
Bachmeier, Samantha
Bahl, Lexi
Bailey, Ira & Kim
Baker, Jason
Baztam, Kevin
Benson, Mitchell
Berg, Richard
Beyond Boundaries Therapy Services
Borgen, Chad & Heidi
Borgen, Jack & Kelly
Borgeson, Deanne
Brager, David & Debra
Breidenbach, Scott
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Carollo, Kevin
Christians, Eric
Clemens, Todd
Connor, Gloria Palm
Cullen, Shane
Dabbert, Don
Dalzell, Jerry & Rita
Deetz, Teri
Devries, Matthew & Laurie
DFC Consultants Ltd.
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Evenson, Bonnie
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Grugel, Todd
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Haugen, Joel & Debra
Haunted Farm
Hedlund Enterprises LLC
Helvik, Jess
Heng, Lavonne
Henne, Tom
Henne, Troy
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Hermanson, Michael & Carol
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Hjalmquist, Deb
Holland’s Landscaping & Garden Center
Holtgrewe, Jayne & Tom
Hotel Donaldson
Huggins, Dan
Ingersoll, Wayne & Jeanne
Jeffries, Paul
Johnson, Dale & Marti
Johnson, Jo
Johnson, Shane & Tara
Johnson, Victor & LaVerne
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Jones, Rachel
Kasson, Mark & Vivian
Käning, Randy & Allison
Klinkner, Peter
Knoll, Andy
Knuttula, Gary
Koenig, Angie
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Laber, Debra
Landsem, Gary & Karen
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 Lauf, Robert & Kimberly
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Lee, Doug
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Lindstrom, Betty
Lopez, Sue
Manthe, Kris
Markegard, Jonathan & Melissa
Martinson, Daniel & Julie
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Matthees, Charles & Barb
McCaul, Harriette & Kevin
McConkey, Dana
McGuigan, Mark & Teresa
McGuigan, Rachel
Meland, Ben & Anna
Metzger, Andy
Miller, Carmen
Minnesota Travel Connections, Inc
Mitsche, Shane
Moore, Dawn
Moorhead Ace Hardware
Moorhead Lions
Mozley, Nick & Melissa
Nelson, Lorraine
Nelson, Shawnna
Nelson, Tina
Newsam, Alice
Odegaard, Melanie & James
Offerdahl, Eric
Offerdahl, Kathy
Oistad, Gregory & Brenda
Oliver, Joseph & Joelle
Onstad, JoAnn
Ostrom-Blonigen, Jean
Owen, Kim
Payroll Professionals
Pepin, Jenna
Peterson, Ken
Peterson, Leroy & Ardee
Phillips, Jason
Popp, Dick
Porter, Sydney
Premier Electric Service Inc.
Ratajczak, Marc & Sharon
Reid, David
Reski, Kevin & Joy
Rurup, Dorene
Rustad, Timothy & Lori
Sanden, Boyd & Dianne
Schaff, Beverly & Jim
Schellack, Ralph & Anne
Schoenborn, Amber
Schumacher, Carol
Schumacher, Kevin & Linda
Schumacher, Steve
Severson, Mary & Donald
Sibson, Linda
Sisters of St. Joseph of Medaille—Doreen
Sitzer, AJ & Chelsie
Skaurud, Steve
Skunes, Kevin
Smith, Brian
Smith, Rebecca and Jeffrey Quam
Soland, Deb
Sorenson, Doug & Jo
Spicy Pie LLC
Stende, Tonya
Stenerson, Roger & Joan
Stigman, Jerry
Stock, Arlene
Sullivan, Kathi
Swagelok
Swenson, Jay
Tessmer, Norma Jean
Thomas C. Holtgrewe, LTD. CPA
Thompson, Daniel & Shelly
Thompson, Tomi
Thorne, Sandy
Thorsgaard, Mary
Thrive
Tobolt, Steven
Tolbert, Terry & Judy
Tollefsen, Jodi
Trottier, Todd & Gloriann
Upadhyay, Gaurav
Wacha, Brent & Robin
Wagenman, DeAnn
Weber, Lynette
West, Patrick & Claudia
Wichman, Nancy and Michael Henning
Wiese, Rosemary
Wiest, Cally
Wigen, Randall & Janice
Wiger, Toria
Wilkie, Jimmie & Linda
Willoughby, Dan
Wold, Joyce & Jeff
Wray-Williams, Diane
Zitzow, Wayne & Ruthie

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Under $100
Aaker, Mark
Aamold, Bobby
Adamietz, Nathan
Affield, Jeff & Cathy
Ahonen, Matt
Aigner, Sara
Allen, Amanda
Alstead, Dale
Amvets Post #7
Ancy, Elinore
Anderson, Blake & Laura
Anderson, Brandon
Anderson, Connie
Anderson, Deanne
Anderson, Debra
Anderson, Joyce & Kurt
Anderson, Keith
Anderson, Kevin & Tammy
Anderson, Krista
Anderson, Sue
Andreasen, Erin
Andreasen, Randy & Diane
Arbach, Lindsay
Arett, Brian
Arnzen, Ken
Aronson, Sean
Austinson, Clarice
Austinson, Jason
Austinson, Marisa
Austinson, Piper
Bachman, Darrel & Julie
Bachman, Ginny
Bachmier, Brad
Bailey, Evan
Bakke, Bobbi
Barbot, Jerad
Barrows, Shiloh
Barth, Gerald & Marge
Bart, Melanie
Becker, Linda
Becker, Phyllis
Beedy, Todd & Jackie
Behrens, Melva
Behrens, Phil & Jennifer
Bekkerus, Jaclyn
Bekkerus, Melissa
Belcher, Barb
Bell, Alison
Bennett, Liz
Benson, Sarah
Berg, Aubrey
Berg, Barbara
Berg, Josiah
Berg, Mary
Berger, Sheila & Keith
Bergson, Tami
Berry, Kathy
Best Buy
Bethke, Dustin & Lauren
Blankenship, Rachel
Blondell, Bonnie
Bock, Kaitlyn
Boedeker, Brittany
Bookman, Jason & Renae
Borgen, David
Borgerding, Sheila
Borud, Heidi
Borud, Michelle
Boucher, Gordon & Nancy
Boulger, Laura
Bouton-Ellingson, Joyce
Bradbury, Boyd
Braegelman, Kendra
Brager, Holli
Brandt, AnnaLisa
Brase, Olya
Bratlien, Todd
Braton, Aunna
Braton, Dale & Kathleen
Breker, Nancy
Brendemuhl, Wayne & Diane
Brown, Lori
Brunick-Spieker, Claudia
Buchholz, David
Bullock, Tim
Burns, Kristin
Burns, Pam & Michael
Busch, Dana Sue
Carlson, E John & Brenda
Carlson, Heidi
Carlson, Jason & Nicole
Carney, Carrie
Carvelli-Yu, Cindy
Casper, Kathy
Cassady, Anna
Cassady, Kate
Christianson, Betsy
Christianson, David & Rebecca
Christianson, Randy
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Cihacek, Larry
Clarens, Mary Lee
Clark, Brian
Clark, Cecile
Clark, Mel & Marge
Clouse, Jenny
Code Zero
Car Audio
Collier, Andrew
Conlin, Tom
Connelly, Lesley
Coombs, Darren & Andrea
Cox, Linda
Crawford, Michael & Marjorie
Crowe, Phyllis
Cundy, Jerry & Sandra
Cusey, Becky
Dahl, Beth
Dahlberg, Carol Ann
Dahlen, Kari
Dalton, Leah
Davies, Maureen
Dawson, Judith
Dean, Haley
Deeton, Glen
Dehn, Lonna
DeMers, Teresa & Jay
Dessellier, Jackie
DeSutter, Kari
Dibley, Doris
Dissette, Mary
Dockter, Kristi
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Dombek, Randilyn
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Donaldson, Tom & Mary Ann
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Dostal, Deanne
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Dunnigan, Leanne
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Eken, Loren & Deb
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Elite Therapeutic Massage—Rochelle Moran
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Elston, Emmy
Elston, Haley
Emerson, Nancy
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Erickson, Hartie
Erickson, Isaac
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Fischbach, Tyler
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Fitzharris-Funk, Jennifer
Flahave, Michael
Floyd, Ben & Trisha
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Flynn-Odney, Colleen
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Germolus, John
Gerner, Ashley
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Gilbertson, Jenna
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Hamre, Christine
Hannig, Jean
Hanson, Bernice
Hanson, Glen & Renae
Hanson, Sheri
Hansvick, Molly
Harles, Janet
Harms, Sarah
Harms, Troy
Harris, Suzanne
Hastings, Donna
Hatch, Erik
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and Hannah Pepin
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Johnson, Susan
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Johnsrud, Erica
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Jones, Sarah
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Kanski, Kristi
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Kealy, Kerstin
Keller, Anne
Kennedy, Juanita
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Klaers, Brian
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Kluth, Deloras
Knutson, Heidi
Knutson, Sandra
Knutzen, Brenton
Koch, Kim & Becky
Koenig, Alli
Koenig, Gerald & Nora
Koep, Kari & Eric
Kohler, Ashley
Korbel, Brian & Sandy
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Kracht, Amy
Krause, Brion & Judy
Krause, Brooke
Krchnavy, Shari
Kroshus, Debbie
Krull, Jean
Krumwiede, Dee & David
Kuchar, Patrick
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Kuznia, Jessica
Kvamme, Bradley
Kvanvig, Mike & Susan
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Lafferty, Delores
Lake, Andrew
Lampela, Kathy
Landsem, Barb
Lane, Sharon
Langager, Mary Ann
Lange, Brooke
Langerud, Chris & Susan
Lara, Jazzy
Larson, Brent
Larson, Jodi
Lausch, Brian
Lawrence, Sherri
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Leiseth, Matt & Janelle
Lennick, Dwight
Lenssen, Vicki
Leonhart, Anne
Lerew, Connie
Lervik, Marit
Lindbom, Stacy
Lindquist, Jason
Lindseth, Mandi
Liska, Isabel
Lium, Travis
Lobdell, Amber & Michael
Lorenz, Jaselta
Lovelett, Susan
Lubbers, Dawn
Luepke, Brooke
Luepke, Chelsey
Luepke, Jennifer
Luepke, Samantha
Lutz, Donna
Lysne, Matthew & Karis
Lysne, Rachel
Maczkowicz, Craig
Magnuson, Sharon & Tim
Mahowald, Shelly
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Malbon, Ron
Malmgren, Rose
Malmgren, Thomas & Judith
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Marth, Mary
Martz, Ashley
Masar, Melanie
Maslowski, Amanda
Mason, Kyle
McCartney, Bruce & Monica
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Mediation Associates, Inc
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Michels, Tom & Jolinda
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Miller, Greta
Miller, Hans
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Monson, Sarah
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Muscatell Subaru
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Naastad, Marsha
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Nelson, Amanda
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Nelson, Lisa
Nelson, Rodney & Sandra
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Ness, Deanna
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Network For Good
Newman, David
Next Action Digital
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Neys, Lori
Nguyen, Jennifer
Nichelson, Gary
Nielsen, Paul & Marilyn
Nilson, Susan
Nissen, Helga
Nolte, Dan & Gina
Noonan, Benjamin
Nordick, Katie
Norgren, Steve & Yvonne
Norlien, Jeff & Deb
Norris, Denese
Norton, Kelly
Nygaard, Michael
Ochsner, Denise
Odney, Ian
Odney, Jim
Offerdahl, Cory
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Offerdahl, Ryan & Allana
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Ohm, Hannah
Olson, Ardell & Audrey
Olson, Dardi
Olson, Erica
Olson, Isaac
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Michalski
Olson, Marshall & Vicki
Olson, Michael
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Olson, Patricia
Olson-Rethwisch, Carol
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Owen, Danielle
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Roy, Angie
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Mark & Andrea
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Philip & Gwen
Sand, Pete
Sand, Roger
Sandberg,
Michael & Kathy
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Sayler, Jordyn
Sayler, Marsha
Scearcy, Briana
Schei, Jeff
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Scheid, Mark
Schmidt, Rachel
Schmitz, Haley
Schmitz, Therese
Schneeweis, David
Schneeweis, Vel
Schneider, Donna
Schneider, Kerri
Schommer, Chad
Schommer, James
Schommer, Nick
Schrock, Megan
Schoeder,
MaKayla
Schuh, Jane
Schuler, Katie
Schultz, Amanda
Schwartz, Lee
Scott, Kari
Seavert, Amy
Seeba, Chad
Seeba, Tammi
Sevigny, Emily
Sibson, Jenny
Sime, Quincy
Simon,
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Simunic, Douglas
Sipe, Clarabelle
Sittig, Valrie
Skarpness,
Karen
Skjold, Karen
Skogen, Sheri
Slicer,
Eric & Laura
Smebak, Jon
Smith, Annmarie
Smith,
Chad & Andrea
Smith, Mary Ann
Smith, Teresa
Snook, Jan
Sojourn Church
Solum, Joy
Sopko,
Steven & Christine
Speed, Chelsea
Spelhaug,
Terry & Carlotta
St. Cloud City
Attorney’s Office
Stahl, Becky
Staiger, Lisa
Stalberger, Nicole
Stanford, Gina
Stanley, Jerimy
Stark,
Raelene & Stan
Stark, Wanda
Staton,
Josh & Rachelle
Stavenger, Brian
Steen,
Barry & Renee
Steen, Erik
Steinberger, Lisa
Stephenson, Craig
Stich, Michelle
Stockert, Jasmine
Stotts,
Rachel & Rick
Stremick, Marie
Stuber, John
Styf, Tara
Sugihara, Casie
Sullivan, Michael
Sunday, Amanda
Swang,
David & Audrey
Swanson, Greg
Swanson, Patty
Sweeney, Daniel
Swenson, Megan
Swenson, Melissa
Sylva, Jodi
Syring, Judy
Taylor, Adam
Tehven, Christy
Texas Q
Thielbar, Kelsey
Thomas,
Ben & Gwen
Thompson, Angela
Thompson,
Margaret
Thorne, Chuck
Thorne, Kelly
Thorson, Patt
While every effort is made to ensure the accuracy of donor records, errors occasionally occur. If your name has been omitted or misspelled, please accept our apologies and contact Jody at 218-331-2024.
In-kind Gifts

99 Bottles
Addictions Tattoo & Piercings
Affairs by Brittany
Alan Evans Bridal
Amala Studios
Anderson, Jennifer
Andy Lake Woodworks
Anonymous
Anytime Fitness
Badillo, Feather
Bank of the West
Behrens, Phil & Jennifer Bergseth Brothers
Bock, Shannon
Booneita (Shortway) Bottle Barn
The Bottle Shoppe
Brandt, Heath & Amanda
Breadsmith
Bremer Bank
Brickhouse Tavern
Broken Pallet Design
Brummet, Tanner
Budweiser
Burcham, Rachel

Butkiewicz, Mike & Lisa
Bye, Krysta
Cashwise Liquors
CCRI Business Office
CCRI Development Department
CCRI HR Department
CCRI Mental Health Department
CCRI Options Department
CCRI SLS Department
Chahinkapa Zoo
Classic Cakes & Catering
Cole Papers, Inc.
Cole, Ashley
Corwin Automotive Group
Country Creations
Courtyard by Marriott
Creatively Uncorked
Custom Cruisers, LLC
CYCLEBAR
Dale Carnegie
Deek’s Pizza
Degenstein, Lance
Degerman, Rita
Dilly’s Bar & Grill

Dragon’s Hoard
Drekker Brewing Co.
Duane’s House of Pizza
Edwards, Erika
Eggers, Jean
Eidsmoe, Kody & Melanie
Enchantasys
Everything Amish
Extreme Cycle Radio
Faleide, Tracy & Judy
Family Fare
Family Wellness
Fantasy Nails
Fargo Brewing Company
Fargo Furniture Co.
Fargo Harley-Davidson
Fargo Running Company
Fargo—Moorhead RedHawks
Fischbach, Tyler
Flatland Brewery
FM Crusaders MC
Forness, Sue & Mark
Froelich, Marilyn
Front Street Taproom
Furniture for Less
Gate City Bank
Gateway
Gibson, Colleen
Gourmet Game Processing
Haglund, Roger & Margaret
Hakanson, Jeff
Hakanson, Shelly
Haugen, Mel & Paul
Hebron Brick
Heng, Tracy
Hertz, Teri
Holtgrewe, Jayne & Tom
Hudson, Jody
Industrial Builders
Ivory Leathers
Izumi Sushi & Hibachi

Jacobson, Dave
Jameson
Jamin
Jones, Rachel
JP Designs
JRP Incorporated
Junkyard Brewing Company
Karah’s Body Solutions
Karels, Cynthia
Keller, Alyssa
Klocke, Matt
Kluth, Brenda
Koenig, Angie
Knuckles & Shameless
Kroll’s Diner
Lacher, John
Lanning, Nichole
Larson, Anna
Lubarski, Chris
M.J. Capelli
Mainline Bar & Grill
Mall of America
Massage Kneads
Marx, Thomas
Mezzaluna
Miller, Jack & John
Minnesota Twins
Minnesota Vikings
Moorhead Ace Hardware
Moorhead Dairy Queen
Myrum, Amber
Nustad, Ginja
Ode’s Side Street Saloon
Oliver, Joelle
One-of-a-Kind Designs
Owen, Brian
Partnership 4 Health
Peterson, Jason & Amanda
Plum, Bob, Deb & Jack
Port, Vinny
Porter Creek Hardwood Grill
Prime Cut Meats
Prometheus M.C.
Pure Performance
Ramada Plaza Suites
Rasmussen College
RDO Equipment Co.
Reichel, Karen
Results Bodyworks
Rhombus Guys Pizza
Richards Busing, Inc.
Rick’s Bar
Rieke, Diane
Rosdahl, Deb & Chad
Rustica Eatery & Tavern
S&S Hospitality
Schempp, Amber
Serene Escape Salon
Seven Clans Casino
Shooting Star Casino
ShortPrinter
Sibson, Linda
Sidestreet Grille & Pub
Silver Dollar Bar & The Flying Pig Grill
Skarstad, Deborah
Skrove, Jamie
Slumberland
Sogge, Shelia
Sorgert, Richard
SpartanNash
Speck’s Bar
Spicy Pie
Squared Away Rustic Flags
Stebner, Dar
Stende, Maggie
Stras, Amanda
Thunder Road
Titan Machinery TLC Cleaning
TNT Kid’s Fitness
Todd’s Alignment & Repair
Ultimate Nails
Ultimate Transportation
Uncle Maddio’s Pizza
UND Athletics
Uppercase Living—Marie Wollschlager
Walvatne, Loree
Wibbels, Kristin
YMCA
Zitzow, Wayne
## 2017 Financial Statement

**Statement of Operations and Changes in Net Assets**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>BEGINNING NET ASSETS</strong></td>
<td>$6,758,509</td>
</tr>
<tr>
<td><strong>Operating Revenue &amp; Support</strong></td>
<td></td>
</tr>
<tr>
<td>Program</td>
<td>$15,130,408</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$264,553</td>
</tr>
<tr>
<td><strong>Total Revenues, Support &amp; Grants</strong></td>
<td>$15,394,961</td>
</tr>
<tr>
<td><strong>Operating Expenses</strong></td>
<td></td>
</tr>
<tr>
<td>Program</td>
<td>$13,100,181</td>
</tr>
<tr>
<td>Property Related</td>
<td>$129,563</td>
</tr>
<tr>
<td>Administrative</td>
<td>$1,569,073</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$166,868</td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td>$14,965,685</td>
</tr>
<tr>
<td><strong>Increase in Net Assets</strong></td>
<td></td>
</tr>
<tr>
<td>Before Other Income (Expenses)</td>
<td>$429,276</td>
</tr>
<tr>
<td><strong>Other income (expense)</strong></td>
<td></td>
</tr>
<tr>
<td>Interest Income</td>
<td>$5,002</td>
</tr>
<tr>
<td><strong>Total Other Income</strong></td>
<td>$5,002</td>
</tr>
<tr>
<td><strong>Increase in Net Assets</strong></td>
<td>$434,278</td>
</tr>
<tr>
<td><strong>ENDING NET ASSETS</strong></td>
<td>$7,192,787</td>
</tr>
</tbody>
</table>

### How Funds Were Raised

- **98.17%** — Federal and State Funding
- **1.72%** — Fundraising
- **0.11%** — Private Pay

### How Funds Were Spent

- **88.4%** — Programs and Services
- **11.6%** — Administration